


Action Taken based on findings from overall institutional feedback

1. Effective implementation of ERP system for the benefit of faculty and staff.
 - a. Check the leave records through RITAGE (online mode) and apply for leave.
 - b. Online appraisal system for faculty and staff.
2. Effective implementation of welfare policies.
 - a. Provident Fund contribution (Employer share 12% on Basic and Employee share 12% on Basic).
 - b. Gratuity provided to eligible faculty and staff.
 - c. Staff accidental insurance policy under the Shivaji University insurance policy.
 - d. Institute provides Financial support for family health insurance. (In the Financial year 2020-21, Covid -19 policy provided from Go Digit General Insurance Ltd. Total of 248 staff members are covered under the insurance policy).
 - e. Separate budgetary provision for Diwali and Birthday gifts for faculty and staff.
3. Effective implementation of ERP system for the benefit of students.
 - a. Online fee payment facility.
 - b. Communication of all notices through emails and social media like Whatsapp
 - c. Adherence to timeline to issue various certificates in online mode.
4. To increase active participation of students in various co-curricular/extra-curricular activities
 - a. Institute offers audit courses in the curriculum.
 - b. Clubs are started at the Institute level, like AI club, Space club, Drama club, etc.
5. Initiatives by T&P Department
 - a. Soft Skills and Technical Skills training to all the students for campus placement.
 - b. Separate Global Education & Exposure Cell to provide international internship opportunities, Higher studies in foreign countries, Coaching for GATE and other entrance exams.
 - c. AICTE Funded Scheme - Skill and Personality Development Programme Centre For SC/ST Students (SPDP) for providing training related to Soft Skills and Technical Skills to the SC-ST students.


Dean-Quality Assurance




Director, RIT