

7.1.1 Measures initiated by the Institution for the promotion of gender equality during the last five years.

Web link to:

- Specific facilities provided for women in terms of:
 - a) Safety and Security
 - b) Counseling
 - c) Common Room
 - d) Day care center for young children
 - e) Any other relevant information.

1. Safety and Security

- Security checkpoints are provided at all campus entries and exits.
- Strict implementation of Anti-Ragging measures and keeping the campus ragging free
- Awareness campaigns on women safety and gender sensitivity through street plays rallies and camps by NSS and ICC
- Separate hostels are provided for girls with appropriate security arrangements and hostel committees are formed to take care of the students. Well-trained and vigilant women rector appointed to the Girls Hostel
- Security guards are deployed at main gate and students with valid identity cards are allowed into the campus.
- The college campus is under CCTV surveillance with cameras installed at all prominent locations.
- Internal Complaints Committee (ICC) interacts regularly with the girl students and resolves the issues addressed by them.



**CCTV surveillance with cameras installed at all prominent locations
Building Porch. All entrance gates**



2. Common Rooms

- Common rooms have been allocated for girls where they have enough space to work and rest securely.
- Sanitary pad vending machines are installed in all common rooms.



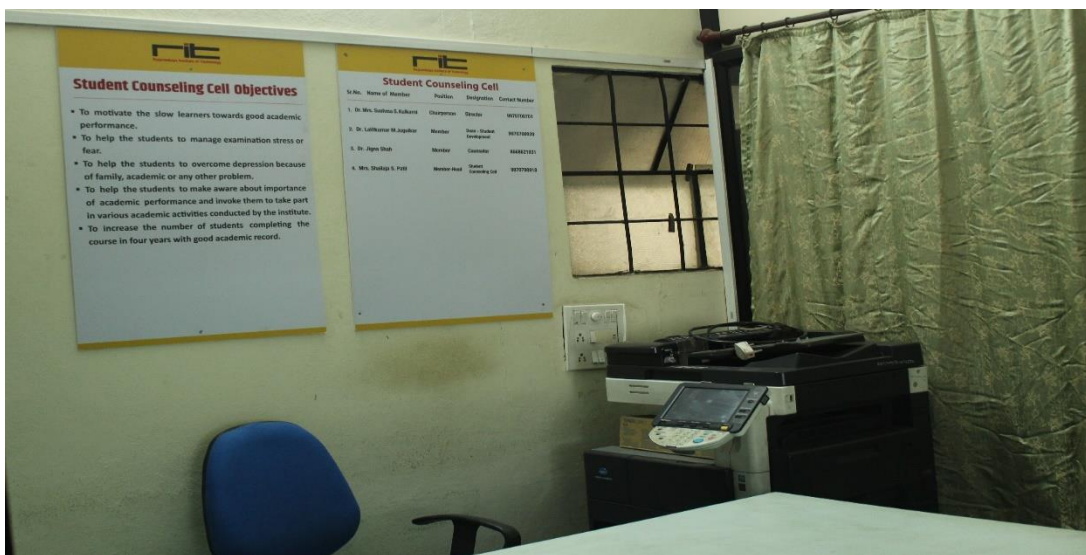
Common rooms – With beds and Sanitary Pad Vending Machine



Common rooms – Work Space

3. Counselling

- Health Centre is available in the campus with qualified physician and counsellor
- ICC members interacts with girls and counsel them in case of any problem or query.
- Strong mentor –mentee system is working to ensure overall development of girls and boys through proper guidance and counselling.



Counselling Room

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Rajarambapu Institute of Technology

**Student Counseling Cell
Personal Counseling**

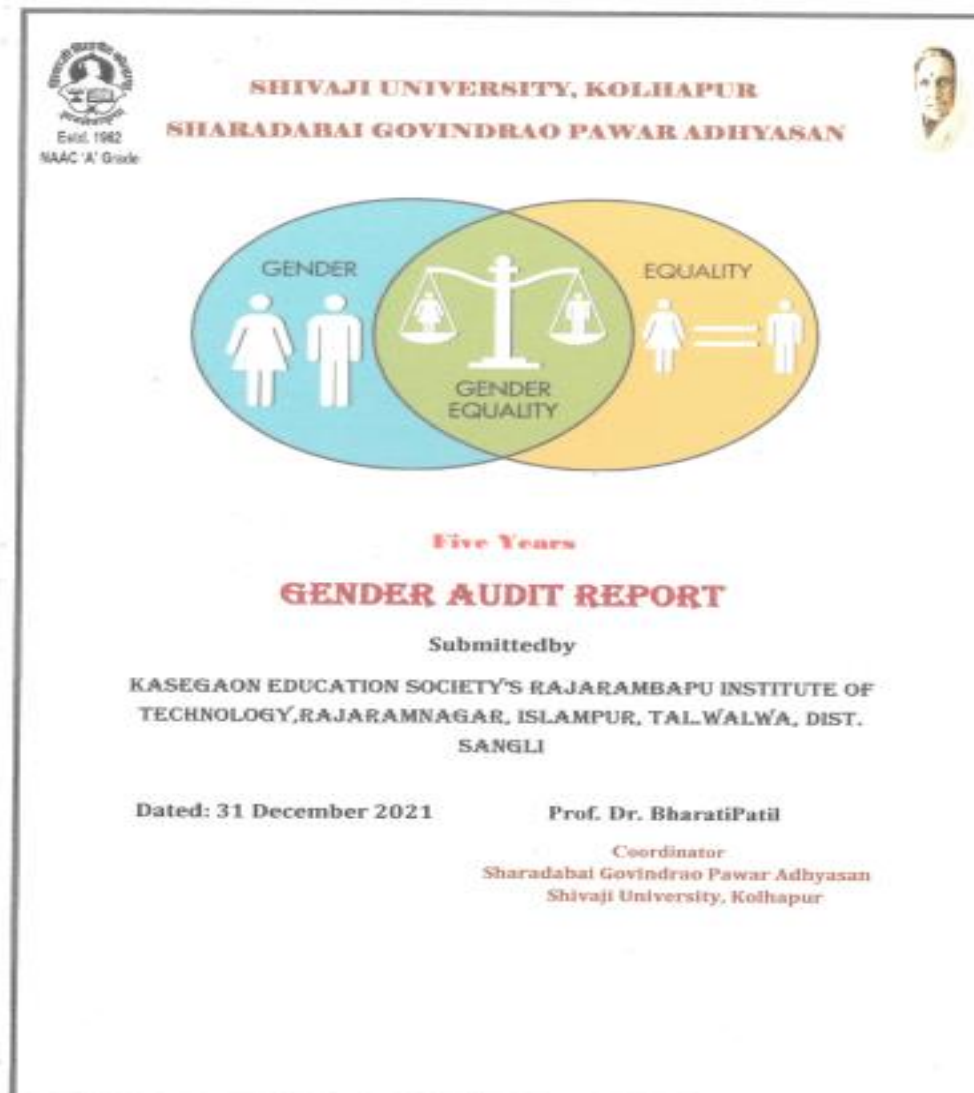
Every Thursday, 3:30 pm to 6:00 pm

Dr. Mrs. Jigna N. Shah
(B.A.M.S. M.A. Psychology)
Professional Student Counselor
Contact No.: 8668621931

Mrs. Shailaja S. Patil
Head, Student Counseling Cell
Contact No.: 9970700918

4. Gender Audit

The institute carries out Gender audit to assess the gender balance and quality of gender based initiatives. We rigorously work upon the recommendations to ensure a fair and equitable treatment to both genders.



Gender Audit Report

3. College provides for a separate budgetary provision for Gender Equity Programmes every year. The percentage of this budget provision to the total budget is 58.17% which is very appreciable.
4. College conducts many programs to build confidence among female students, which is very appreciable.


Recommendations:

1. The college has to make sea change in recruitment policy to get female teaching and non teaching staff recruited.
2. The college should organize self-defense training programmes for girl students so as to make them self sufficient in securing themselves.
3. College can also subscribe magazines like Milun Saryajani, Saksham Smiksha, Sammelan Patrika etc.

Thus on the basis of above observations and examination of the documents and proforma for Gender Audit Report submitted by the Rajarambapu Institute of Technology, Rajaramnagar, Islampur, Tal. Walwa, Dist. Sangli the College has scored 129marks out of 200 i.e. College has secured 64.50%.

Date : 31/12/2021

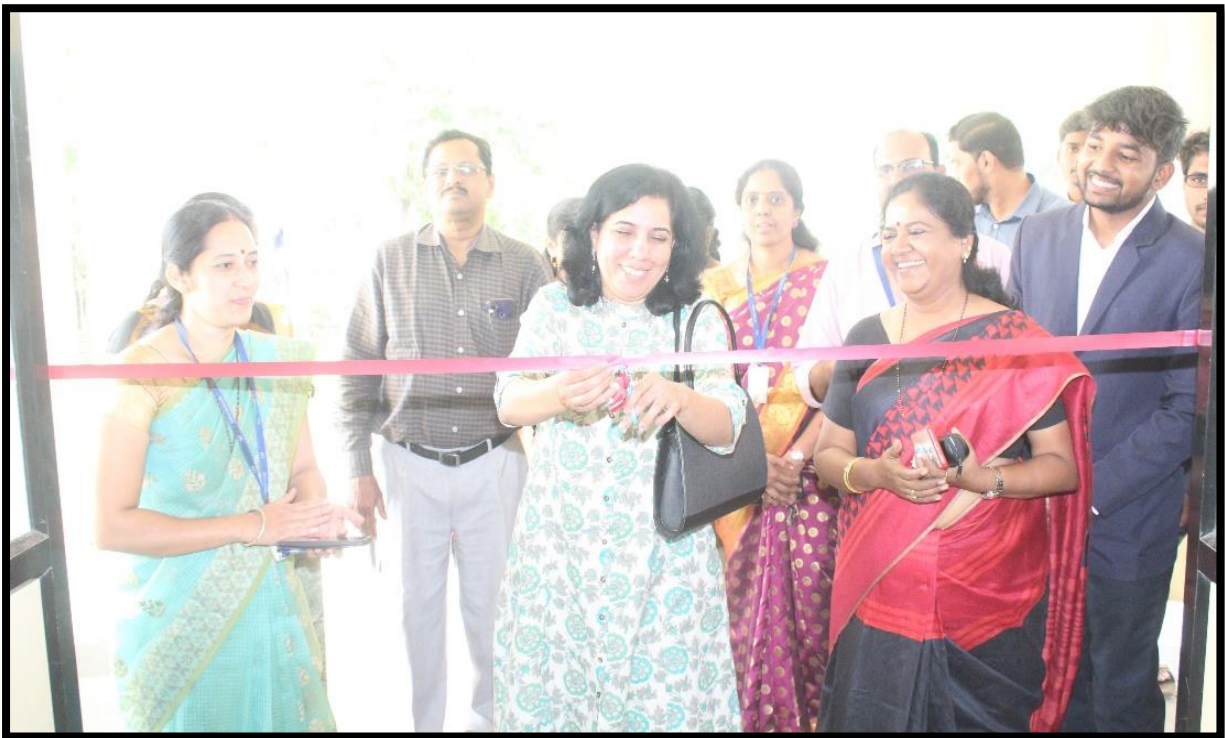
Place: Kolhapur


Prof. Dr. Bharati Patil
समन्वयक

के. श्रीमती. शारदाबाई सोमिंदरान पवार अध्यापक,
किवाडी विद्यापीठ, कोल्हापूर.

5. Other Measures

- The ICC Committee organizes various cultural, technical and no-technical competitions under a program “Shardanyas” exclusively for girls to improve their self-confidence and empowerment.
- Project competition is organized for girls to showcase their scientific vigour every year on International Women’s day.



Inauguration of Girls Project Competition



Guest Lecture of the Occasion of International Women Day