



Kasegaon Education Society's  
**Rajarambapu Institute of Technology, Rajaramnagar**  
**(An Autonomous Institute)**  
Post- Sakharale, Tal. Walwa, Dist. Sangli. PIN – 415414 (Maharashtra)  
Website: [www.ritindia.edu](http://www.ritindia.edu). E-mail: [director@ritindia.edu](mailto:director@ritindia.edu)

L.5 JUL 2016

## Staff Welfare Policy

➤ **Facility of advance against salary -**

Staff may apply for advance against salary as per their requirement. Institute may release advance with prior approval. (In case of medical emergency or any such reason)

➤ **Birthday Gift -**

Birthday Gifts are distributed to all employees on their Birthday. Budgetary provision is made every year.

➤ **Diwali Gift -**

Diwali Gifts are distributed to all employees on the occasion of Diwali. Budgetary provision is made every year.

➤ **Employee Insurance -**

1. **Health Insurance** - Facility of health insurance is provided by the Institute to staff and insurance amount is deducted in installments.
2. **Medical Insurance** - Facility of medical insurance is provided by the Institute to staff and insurance amount is deducted in installments

➤ **Co-Operative Credit Society (Patsanshta) -**

Staff may apply for loan in our patsanstha to fulfil their financial needs. Loan on emergency basis within a short time span.

➤ **Financial help through Community Fund –**

Financial help is provided through community fund to the needy students and staff. Applications are received from students and staff. After scrutiny of the application and interview procedure, the committee decides the amount for financial help.

➤ **Grahak Bhandar –**

Stationary material is made available for sale at Grahak Bhandar. It fulfils the general needs of students which is required for their education.

**Dr. Mrs. S. S. Kulkarni**  
Director  
R. I. T., Sakharale



**Hon. R. D. Sawant**  
Secretary  
K. E. S., Kasegaon